## LaFSA Board Meeting

## Minutes

# 09/16/20

- 1. Call to Order: 1:03 pm
- 2. Quorum Call: All Board members present.
- 3. Approval of minutes from 9/2/2020
  - Board members inspected the LaFSA Board Meeting 09/02/20 minutes.
  - Cecilia Garcia-Blizzard starts motion to approve the LaFSA Board Meeting 09/02/20 minutes.
  - Marcela Nava seconded the motion.
  - Minutes are approved unanimously.

# 4. Reports from Officers

- a. President: Sergio Espinosa
- Senate meeting update: Dr. Lim was present and included in his opening stated during the UTA Senate meeting with comments about the creation of the UTA Diversity, Equity, and Inclusion (DEI) committee. A member of the Senate requested the inclusion of a disability group/association on the DEI committee and Dr. Lim declined his/her petition by providing the same answer he gave Dr. Espinosa when he petitioned LaFSA to be included in the DEI committee.
- The UTA Faculty Senate is creating a DEI committee and Dr. Sergio Espinosa is going to be part of this committee.
- Dr. Espinosa said that Naoko Witzel was very surprised to learn that LaFSA didn't have representation on the UTA DEI committee.
- Some members of the UTA Senate are concerned about the position that the UTA president has taken regarding diversity at the university.
- The UTA Senate is concerned about whether Dr. Lim was aware of the issues faced by the previous president. The Senate is supportive of the creation of the UTA DEI committee, but some members are concerned about the way it has been structured.
  - b. Vice President: Cecilia Garcia-Blizzard
  - c. Secretary: Julian Rodriguez
- Working on the website, requested everyone to send a personal photo to be published on the website.
  - d. Parliamentarian: Cristina Salinas
  - e. At-Large: Marcela Nava
- Continues to work on analyzing the dataset.

• Developing the survey for the membership to gather ideas.

## f. Treasurer: Luis Rosado

- Dr. Rosado: Announces that LaFSA got an Employer Identification Number (EIN) by the IRS number. Banks require an EIN and a physical address for registration.
- Dr. Espinosa: we need to officialize paid membership, so establishing a bank account is a priority.
- Dr. Espinosa: starts a motion to allow Dr. Luis Rosado to use his personal home address to register the bank account and be the only signature required to establish such bank account.
- Julian Rodriguez seconded Dr. Espinosa's motion.
- Dr. Espinosa's motion was approved unanimously.
- Dr. Rosado: We need to have demographics on all LaFSA members.
- Julian Rodriguez: Highlighted the need to identify a membership management system for LaFSA.
- Marcela Nava: Proposed using Google Docs to create accessible data sets.

## 5. Old Business

# 1. Setting goals for the board

Note: Points 5 and 6 of the agenda addressed at the same time.

- Dr. Espinosa asks for the creation of a data repository for all information related to LaFSA. Suggests Dr. Cristina Salinas and Marcela Nava should lead this data analysis and repository initiative.
- Marcela Nava wants the data to be useful and highlighted the need to have clear questions to be able to approach data effectively. What information to we need to identify?
- Dr. Espinosa: We may start formulating our questions based on our Constitution and By-Laws.
- Julian Rodriguez will add the Board to a OneDrive LaFSA folder where we can deposit all information in one place. The LaFSA website will have a page exclusively devoted to data exploring diversity, equity, and inclusion at UTA.
- Marcela Nava will initiate an electronic sheet to request questions to explore UTA datasets.

# 6. New Business

- 1. Organizing the collection of data, determining areas where data is needed but not existing.
- 2. Implementing membership (making it official).
- 3. Contacts to other organizations.
- 4. Increase the advertising of the association.
- 7. Announcements

No announcements.

8. Adjournment: 2:00 pm

Signed by Julian Rodriguez, Secretary