

Meeting Agenda

1. Meeting called to order at 10:35am.
2. Roll call: Attendance: Loretta Pequeno, Jennifer Luken Sutton, Daniela Palmer, Julian Rodriguez, Sergio Espinosa. Joining later: Nico Covarrubias
3. Approval of minutes from previous meeting: Motion to accept minutes from meeting on 1/25/2024 by Loretta, second by Daniela. Motion passed. Loretta will place copy of minutes in Teams Board Member folder, and send Julian a PDF to post on the LaFSA website.
4. Officers report
 - a. President:

Jennifer thanked the board for timeliness in feedback and approval of the BE version of the LaFSA logo, logo will be used on the TCE ERG website (<https://www.uta.edu/hr/belonging-and-engagement/erg>). No other updates currently from President.
 - b. Past President
Sergio was invited to NSANTI (Native American Serving Non-Tribal Institution) ERG to share his experiences of starting LAFSA and what he has learned. Challenges were discussed small group membership (majority faculty). The challenge LaFSA has (and NSANTI might have) is serving both faculty and staff populations because needs and supports are different (ex: scheduling general body meetings that meet times that are convenient for everyone/most of membership).
 - c. Treasure
 - We have 33 active members, but we have 133 in the membership management system.
 - Suggestion: Ask TCE BE to pay the annual fee for the Membership/Content management system.
 - Current Balance in LaFSA account = \$1847.89.
 - d. Secretary
Working on scheduling our next board meeting by middle of next week. Also looking at dates for membership meeting(s).
 - e. At-Large (Nico joined meeting in time)
No updates this week

f. **Parliamentarian**

Totes order- pricing has not changed too much, depending on style of tote, cost would be \$300-\$500 range. Decide on style to know how much we want to spend.

Send reminder emails for monthly happy hour- send week before and day before

5. Old Business

- Community Building and Engagement Activity: LaFSA is planning a Spring kickoff event for employees; sponsored by BE.
- BE will sponsor LaFSA swag for LaFSA members who paid 2023-2024 dues.
- LaFSA organization is moving forward with no charge for membership (Free to all UTA employees), effective 2024-2025.
- LaFSA Board will work on donation tiers, marketing and communication plans.
- If we decide to move forward with Donation/Sponsorship tiers, then LaFSA will need to rewrite the sections in the constitution and bylaws for change and approval. Need votes by membership into bylaws
- Once approved by membership and then change in the payment system. The sponsorship levels expire yearly. Annual sponsorship starts the moment they donate and will be 12 months until renewal.
- Proposed sponsorship tiers begin in the fall, Sept 1, 2024. We will need to honor the members who paid for 2023-2024 and have the right to vote as a paid member. Free membership voting will begin Sept 1.
- Vote to take place Spring 2024; Paid members will discuss and vote on proposed changes. Board will move forward to add as a revision to present to membership- approved by board.
- Julian will build off Vanden's revisions for the constitution, will work with Daniella.

6. New Business

Nico added Celebrando Exito, interest and more information about volunteering- May 4, 2024, Bluebonnet.

7. Adjournment

Meeting adjourned at 11:35